



2015 Annual Report











Dear Friends,

In 2015, La Plaza entered our second decade of providing educational and social services to Central Indiana Latino families. We have celebrated many successes over the past 11 years and continue to look forward as we enhance our programming so that even more Latino students will graduate from high school, pursue postsecondary education opportunities, and achieve self-sufficiency for themselves and their families.

Over the last 15 years, the Latino population in Central Indiana has seen incredible growth and it continues to increase by 40% each year. Nearly 10% of the Indianapolis population is Latino and a large percentage of these community members are immigrants who face many barriers on a daily basis. Fewer than 60% of Latinos have a high school education and many lack fluency in English, transportation, health insurance, and food security. Only 18% of Latino adults in Indiana have college degrees, making Latinos the group with the lowest postsecondary educational attainment level in Indiana. It is evident that the demand for La Plaza's services continues to grow and we embrace the opportunity to support Indianapolis's robust and thriving Latino community.

In 2015, La Plaza provided educational services to nearly 2,000 Latino students and served close to 9,000 individuals through referrals and access to health and social services. The La Plaza Board of Directors participated in fundraising training sessions to increase the organization's sustainability and creating La Plaza's 2017–2020 Strategic Plan. Our two cultural events, Night of the Americas and FIESTA drew in nearly 15,000 attendees.

Looking ahead, the La Plaza Board of Directors, staff, and stakeholders continue to build our capacity and plan to conduct a program evaluation for Tu Futuro (Your Future) to ensure that Latino students have every opportunity to graduate from high school and pursue postsecondary education opportunities. In 2016, La Plaza will complete our three-year Strategic Plan and move forward with identifying and working toward our 2020 vision.

There are numerous opportunities to strengthen Central Indiana's Latino community and, here at La Plaza, we feel honored to be trusted with empowering adults and children who are working to make their lives better. Thank you for your support in 2015 and for years to come.

Sincerely,

Muam acere Daver

Miriam Acevedo Davis President & CEO

La Plaza's mission is to strengthen Central Indiana by advocating and preparing Latino students for educational success and by connecting Latino families to health and social services.

2015 Program Impact

TU FUTURO

In 2016, La Plaza will be conducting a program evaluation on Tu Futuro to identify the needs of Latino high school students as they prepare for high school graduation and postsecondary education opportunities. In 2015, Tu Futuro:

- Served 1,674 7th-12th grade Latino students from 23 different schools.
- Assisted 100% of students with an application to at least one college or vocational school.
- Assisted 67% of eligible seniors with enrollment into a postsecondary educational institution by the fall.

THE LEADERSHIP INSTITUTE FOR LATINO YOUTH (LILY)

A five-week academic and leadership summer program where middle and high school students gain the necessary skills to succeed in high school, college, career, and in life.

- 63 7th-12th grade Latino students served.
- 95% increased knowledge about college readiness and career preparation.
- 100% identified a career path and academic plan.

SUMMER DISCOVERY

A five-week academic and enrichment summer program for elementary school students focused on reading, math, technology, leadership, and physical activity.

- 133 elementary Latino students served.
- 88% gained knowledge and identified career interests and 83% went on a college visit.

ACCESS TO HEALTH AND SOCIAL SERVICES

To ensure that Latino students are able to focus on academics, La Plaza works with their families to provide referrals, resources, and services for basic needs, health care, and social services.

- 2,149 individuals served through the Access Program.
- 1,426 Latino families served with our Emergency Assistance programs to relieve their rent, utility, holiday, and food needs.
- 6,277 referrals provided for co-located and community services.

LA PLAZA SCHOLARSHIP FUND

Six students were awarded renewable \$2,000 scholarships to pursue educational attainment at St. Mary of the Woods, Indiana University, IUPUI, and Ivy Tech Community College.

ARTS & CULTURE

More than 15,000 community members were engaged in La Plaza's two annual events: FIESTA Indianapolis and Night of the Americas to celebrate and enhance Latino culture in Central Indiana.

2015 Financials

INCOME

Grants United Way Rental Income Special Events In-Kind Support Other	Total Income:	\$821,099
Rental Income Special Events In-Kind Support	Grants	44%
Special Events In-Kind Support	United Way	25%
In-Kind Support	Rental Income	1%
	Special Events	22%
Other	In-Kind Support	4%
	Other	2%

EXPENSES

Total Expenses:	\$908,093
Administrative	27%
Programs	59%
Fundraising	14%

2015 LA PLAZA DONORS

La Plaza truly appreciates the contributions of more than 160 individuals, corporations, foundations, public entities, and others that have helped Central Indiana Latinos gain stability and achieve their full potential.

\$10,000 +

THTA

Central Indiana Community Foundation

Children's Bureau of Indianapolis City of Indianapolis Community Development Block Grants

The Clowes Fund Efrovmson Fund

Eli Lilly & Company Foundation

Eskenazi Health

Richard M. Fairbanks Foundation Federal Emergency Management

Agency (FEMA) Financial Industry Regulatory Authority (FINRA)

Honda Manufacturing of Indiana IU School of Medicine

Lilly Endowment, Inc

McDonald's

PNC Bank United Way of Greater Indianapolis

USA Funds

\$5,000 - \$9,999

Best Buy Children's Foundation Brave Heart Foundation Fifth Third Bank HealthNet

IN KY OH Regional Council of

Carpenters

Indianapolis Power and Light

Indy Eleven Key Bank Kroaer

MDwise Vincennes University

Women's Fund

\$1,000 - \$4,999

Ayres Foundation

Diane Cruz-Burke and Craig Burke Christ Church Cathedral Consulado De Mexico

Christel De Haan Family Foundation Dollar General Literacy Foundation

ECU Staffing Elwood Staffing

Finish Line

Fishers Imports

Dan and Liliana Gehring The Health Foundation of Greater

Indianapolis

Indiana Members Credit Union Indiana University Foundation

Indianapolis Neighborhood Housing Partnership International Center

Pedro Jimenez JPMorgan Chase Lumina Foundation

mAccounting

Marian University The Mind Trust

Morales Group Moreno & Villarrubia LLP

Pacers Foundation, Inc. Roberto Paliza

Pedcor Companies Maria M. Quintana Samerian Foundation, Inc. Shelbyville Central High School

Charles and Perla Williams

\$500 - \$999

AYS, Inc. Cabello & Associates Linda H Fernandez

Thomas Patrick Gannon

Gregory Hancock Studio Keyla Guevara

Holy Spirit at Geist

Scott J Kragness

La Plaza Summer Marketplace Esperanza Martinez-Miller Patricia Mority Mullaney

Synergy

Amy Conrad Warner

\$100 - \$499

AT&T Employee Giving Build 4 Impact Juan Cardenas Moira M. Carlstedt

Consulate of Bolivia Nicholas & Cynthia Countryman

Karen Lynnette Dace Miriam Acevedo Davis

Decatur County United Fund Rosalva Cecilia Alvarez De Heard

Jill Frame

Margo C. Fritz Fiorella K. Gambetta

Pamela Gemmer Goodwill Industries of Central Indiana

Hedges & Associates Indiana State University

Indianapolis Hebrew Congregation

Ivv Tech

Mark A. Jones Gloria Berlanga King

Kiwanis Club of Castleton Nicole LeGrand Debra McKernan Celia Navarro

Demetrio G Ortega Waldo Ignacio Ortuzar Lorraine Patino

Ryan & Gladys Phillips Marta M Pineiro-Nunez Alma D. Rath John E. Ross Marc and Tara Sciscoe Ruth & Gerald Sheldon Brian J. Shelley Southport Middle School

Truist

Andrew N. Vento

\$1 - \$99

Rhonda Akers Ann and Mark Federwisch Amy Ann Jones Diane Lorant Sara Mart Deanna Reinoso, M.D. Donna Stephens State of Indiana Employees Irma Esmeralda Tragesser

Dennis & Cynthia Whitaker

Betty Wilson IN-KIND

James Browne, Esq. Enlace Academy Enrique Flores Guanaiuato Holy Spirit Parish at Geist Indianapolis Public Schools IPS - Gambold Preparatory Magnet High School Meridian Hills Cooperative Metropolitan School District of Lawrence Township Monarch Beverage Company The Orchard School Pacers Sports & Entertainment Wagner Reese, LLP

Westlane Middle School

Young Audiences

LEADERSHIP

Miriam Acevedo Davis, President & CEO Dulce Vega, Director of Programs

HEALTH AND SOCIAL SERVICES

Luz Lemus, Access Program Coordinator Brigida Valerio, Community Resource Specialist Rose Ohiami, Community Resource Specialist (AmeriCorps) Liliana Corona-Diaz, Receptionist Sinara Sandoval, Receptionist

EDUCATION PROGRAMS

Carmen Rodriguez, Education Specialist Pavel Polanco-Safadit, Education Specialist Tabitha Truax, Education Specialist Alyssa Luna, Education Specialist

2015 LA PLAZA BOARD OF DIRECTORS

Carolina Melean Rashidfarokhi, Chair Fiorella Gambetta-Gibson, Vice Chair J. Michael Negre, Treasurer Keyla Alessio, Secretary Liliana Gehring

Ricky Mendez Rev. Dr. Marion Miller Patricia Morita Mullanev Ph.D. Roberto F. Paliza Ph.D. Anita Sipes



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