Dear Friends,

In 2015, La Plaza entered our second decade of providing educational and social services to Central Indiana Latino families. We have celebrated many successes over the past 11 years and continue to look forward as we enhance our programming so that even more Latino students will graduate from high school, pursue postsecondary education opportunities, and achieve self-sufficiency for themselves and their families.

Over the last 15 years, the Latino population in Central Indiana has seen incredible growth and it continues to increase by 40% each year. Nearly 10% of the Indianapolis population is Latino and a large percentage of these community members are immigrants who face many barriers on a daily basis. Fewer than 60% of Latinos have a high school education and many lack fluency in English, transportation, health insurance, and food security. Only 18% of Latino adults in Indiana have college degrees, making Latinos the group with the lowest postsecondary educational attainment level in Indiana. It is evident that the demand for La Plaza’s services continues to grow and we embrace the opportunity to support Indianapolis’s robust and thriving Latino community.

In 2015, La Plaza provided educational services to nearly 2,000 Latino students and served close to 9,000 individuals through referrals and access to health and social services. The La Plaza Board of Directors participated in fundraising training sessions to increase the organization’s sustainability and creating La Plaza’s 2017-2020 Strategic Plan. Our two cultural events, Night of the Americas and FIESTA drew in nearly 15,000 attendees.

Looking ahead, the La Plaza Board of Directors, staff, and stakeholders continue to build our capacity and plan to conduct a program evaluation for Tu Futuro (Your Future) to ensure that Latino students have every opportunity to graduate from high school and pursue postsecondary education opportunities. In 2016, La Plaza will complete our three-year Strategic Plan and move forward with identifying and working toward our 2020 vision.

There are numerous opportunities to strengthen Central Indiana’s Latino community and, here at La Plaza, we feel honored to be trusted with empowering adults and children who are working to make their lives better. Thank you for your support in 2015 and for years to come.

Sincerely,

Miriam Acevedo Davis
President & CEO

La Plaza’s mission is to strengthen Central Indiana by advocating and preparing Latino students for educational success and by connecting Latino families to health and social services.
2015 Program Impact

**TU FUTURO**
In 2016, La Plaza will be conducting a program evaluation on Tu Futuro to identify the needs of Latino high school students as they prepare for high school graduation and postsecondary education opportunities. In 2015, Tu Futuro:
- Served 1,674 7th-12th grade Latino students from 23 different schools.
- Assisted 100% of students with an application to at least one college or vocational school.
- Assisted 67% of eligible seniors with enrollment into a postsecondary educational institution by the fall.

**ACCESS TO HEALTH AND SOCIAL SERVICES**
To ensure that Latino students are able to focus on academics, La Plaza works with their families to provide referrals, resources, and services for basic needs, health care, and social services.
- 2,149 individuals served through the Access Program.
- 1,426 Latino families served with our Emergency Assistance programs to relieve their rent, utility, holiday, and food needs.
- 6,277 referrals provided for co-located and community services.

**THE LEADERSHIP INSTITUTE FOR LATINO YOUTH (LILY)**
A five-week academic and leadership summer program where middle and high school students gain the necessary skills to succeed in high school, college, career, and in life.
- 63 7th-12th grade Latino students served.
- 95% increased knowledge about college readiness and career preparation.
- 100% identified a career path and academic plan.

**SUMMER DISCOVERY**
A five-week academic and enrichment summer program for elementary school students focused on reading, math, technology, leadership, and physical activity.
- 133 elementary Latino students served.
- 88% gained knowledge and identified career interests and 83% went on a college visit.

**LA PLAZA SCHOLARSHIP FUND**
Six students were awarded renewable $2,000 scholarships to pursue educational attainment at St. Mary of the Woods, Indiana University, IUPUI, and Ivy Tech Community College.

**ARTS & CULTURE**
More than 15,000 community members were engaged in La Plaza’s two annual events: FIESTA Indianapolis and Night of the Americas to celebrate and enhance Latino culture in Central Indiana.

2015 Financials

**INCOME**

<table>
<thead>
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<th>Source</th>
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<td>Grants</td>
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<td>United Way</td>
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<td>Rental Income</td>
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<td>Special Events</td>
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<td>In-Kind Support</td>
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<td>Other</td>
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**EXPENSES**

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<td>Programs</td>
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<td>Fundraising</td>
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<td>$908,093</td>
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La Plaza truly appreciates the contributions of more than 160 individuals, corporations, foundations, public entities, and others that have helped Central Indiana Latinos gain stability and achieve their full potential.

$10,000 +
AT&T
Central Indiana Community Foundation
Children’s Bureau of Indianapolis
City of Indianapolis Community Development Block Grants
The Clowes Fund
Efroymson Fund
Eli Lilly & Company Foundation
Eskenazi Health
Richard M. Fairbanks Foundation
Federal Emergency Management Agency (FEMA)
Financial Industry Regulatory Authority (FINRA)
Honda Manufacturing of Indiana
IU School of Medicine
Lilly Endowment, Inc
McDonald’s
PNC Bank
United Way of Greater Indianapolis
USA Funds

$5,000 – $9,999
Best Buy Children’s Foundation
Brave Heart Foundation
Fourth Third Bank
HealthNet
IN KY OH Regional Council of Carpenters
IUPUI
Indianapolis Power and Light
Indy Eleven
Key Bank
Kroger
MDwise
Vincennes University
Women’s Fund

$1,000 – $4,999
Ayers Foundation
Diane Cruz-Burke and Craig Burke
Christ Church Cathedral
Consulado De Mexico
Christel De Haan Family Foundation
Dollar General Literacy Foundation
EDU Staffing
Elwood Staffing
Finish Line
Fishers Imports
Dan and Liliana Gehring
The Health Foundation of Greater Indianapolis
Indiana Members Credit Union
Indiana University Foundation
Indianapolis Neighborhood Housing Partnership
International Center
Pedro Jimenez
JP Morgan Chase
Lumina Foundation
mAccounting
Marian University
The Mind Trust
Morales Group
Moreno & Villarrubia LLP
Pacers Foundation, Inc.
Roberto Paliza
Pdecor Companies
Maria M. Quintana
Samerian Foundation, Inc
Shelbyville Central High School
Charles and Perla Williams

$500 – $999
AYS, Inc.
Cabello & Associates
Linda H Fernandez
Thomas Patrick Gannon

Gregory Hancock Studio
Keyla Guevara
Holy Spirit at Geist
Scott J Kragness
La Plaza Summer Marketplace
Esperanza Martinez-Miller
Patricia Morita Mullaney
Synergy
Amy Conrad Warner

$100 – $499
AT&T Employee Giving
Build 4 Impact
Juan Cardenas
Moira M. Carlstedt
Consulate of Bolivia
Nicholas & Cynthia Countryman
Karin Lynnette Dace
Miriam Acevedo Davis
Decatur County United Fund
Rosalva Cecilia Alvarez De Heard
Jill Frame
Margo C. Fritz
Fiorella K. Gambetta
Pamela Gemmer
Goodwill Industries of Central Indiana
Hedges & Associates
Indiana State University
Indianapolis Hebrew Congregation
Ivy Tech
Mark A. Jones
Gloria Berlanga King
Kiwanis Club of Castleton
Nicolette Brand
Debra McKernan
Celia Navarro
Demetrio G Ortega
Waldo Ignacio Ortuzar
Lorraine Patino
Ryan & Gladys Phillips
Marta M Pino-Nunez

$1 – $99
Rhonda Akers
Ann and Mark Federwisch
Amy Ann Jones
Diane Lorant
Sara Mart
Deanna Reinoso, M.D.
Donna Stephens
State of Indiana Employees
Irma Esmeralda Trigessar
Dennis & Cynthia Whitaker
Betty Wilson

IN-KIND
James Browne, Esq.
Enlace Academy
Enrique Flores
Guanaajuato
Holy Spirit Parish at Geist
Indianapolis Public Schools
IPS - Gambold Preparatory Magnet High School
Meridian Hills Cooperative
Metropolitan School District of Lawrence Township
Monarch Beverage Company
The Orchard School
Pacers Sports & Entertainment
Wagner Reese, LLP
Westlane Middle School
Young Audiences

LEADERSHIP
Miriam Acevedo Davis, President & CEO
Dulce Vega, Director of Programs

HEALTH AND SOCIAL SERVICES
Luz Lemus, Access Program Coordinator
Brigida Valero, Community Resource Specialist
Rose Ohiarmi, Community Resource Specialist
(AmeriCorps)
Liliana Corona-Diaz, Receptionist
Sinara Sandoval, Receptionist

EDUCATION PROGRAMS
Carmen Rodriguez, Education Specialist
Pavel Polanco-Safadit, Education Specialist
Tabitha Truax, Education Specialist
Alyssa Luna, Education Specialist

2015 LA PLAZA BOARD OF DIRECTORS
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